2013 Inflow and Outflow Report* **All Jobs**

Williams County

Workers employed in Williams County, but living in other counties (A)

| | | Ages | | \$1,250/month | \$1,251 to | More than | | |
|-----------|---------------|----------|--------------|---------------|---------------|---------------|--|--|
| # Workers | 29 or younger | 30 to 54 | 55 and older | or less | \$3,333/month | \$3,333/month | | |
| 6,312 | 23.0% | 54.3% | 22.7% | 23.7% | 42.9% | 33.3% | | |

All workers employed in Williams County, all counties of residence (A+B)

| | | Ages | - | \$1,250/month | \$1,251 to | More than |
|-----------|---------------|----------|--------------|---------------|---------------|---------------|
| # Workers | 29 or younger | 30 to 54 | 55 and older | or less | \$3,333/month | \$3,333/month |
| 15,827 | 21.0% | 54.4% | 24.7% | 23.9% | 44.5% | 31.6% |

Workers who live in and are employed in Williams County (B)

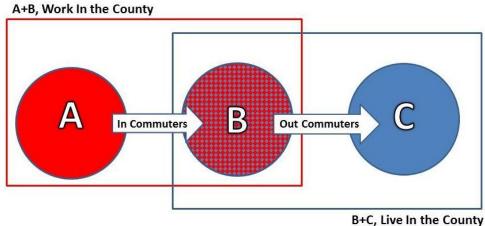
| | | Ages | | \$1,250/month | \$1,251 to | More than |
|-----------|---------------|----------|--------------|---------------|---------------|---------------|
| # Workers | 29 or younger | 30 to 54 | 55 and older | or less | \$3,333/month | \$3,333/month |
| 9,515 | 19.6% | 54.4% | 26.0% | 23.9% | 45.6% | 30.5% |

Workers living in Williams County, all counties of employment (B+C)

| | 3 | · · . | | - J \ | - / | |
|-----------|---------------|--------------|--------------|---------------|---------------|---------------|
| | | Ages | | \$1,250/month | \$1,251 to | More than |
| # Workers | 29 or younger | 30 to 54 | 55 and older | or less | \$3,333/month | \$3,333/month |
| 16,555 | 21.1% | 54.5% | 24.4% | 25.6% | 42.9% | 31.5% |

Workers living in Williams County, but employed in other counties (C)

| | | Ages | | \$1,250/month | \$1,251 to | More than | | |
|-----------|---------------|----------|--------------|---------------|---------------|---------------|--|--|
| # Workers | 29 or younger | 30 to 54 | 55 and older | or less | \$3,333/month | \$3,333/month | | |
| 7,040 | 23.0% | 54.7% | 22.3% | 27.9% | 39.2% | 32.9% | | |



2013 Inflow and Outflow Report* All Jobs

Williams County

Top Home Counties for In-Commuting Workers*

| | | 29 or | | 55 and | \$1,250/month | \$1,251 to | More than |
|----------------------|-----------|---------|--------|--------|---------------|---------------|---------------|
| | # Workers | younger | 30 -54 | older | or less | \$3,333/month | \$3,333/month |
| Defiance County, OH | 1,735 | 19.9% | 58.9% | 21.2% | 20.3% | 46.1% | 33.6% |
| Lucas County, OH | 628 | 23.6% | 57.2% | 19.3% | 26.6% | 37.1% | 36.3% |
| Fulton County, OH | 528 | 21.6% | 56.1% | 22.3% | 18.4% | 47.5% | 34.1% |
| Henry County, OH | 450 | 21.3% | 56.4% | 22.2% | 23.1% | 44.0% | 32.9% |
| Hillsdale County, MI | 409 | 22.5% | 52.3% | 25.2% | 13.7% | 48.4% | 37.9% |
| Paulding County, OH | 235 | 17.0% | 53.2% | 29.8% | 17.0% | 55.3% | 27.7% |
| Lenawee County, MI | 186 | 31.2% | 47.8% | 21.0% | 26.3% | 50.0% | 23.7% |
| Wood County, OH | 156 | 30.1% | 48.1% | 21.8% | 26.3% | 36.5% | 37.2% |
| Steuben County, IN | 124 | 8.9% | 54.8% | 36.3% | 10.5% | 41.1% | 48.4% |
| Putnam County, OH | 108 | 25.9% | 50.9% | 23.1% | 34.3% | 33.3% | 32.4% |

Top Work Counties for Out-Commuting Workers*

| | | 29 or | | 55 and | \$1,250/month | \$1,251 to | More than |
|---------------------|-----------|---------|---------|--------|---------------|---------------|---------------|
| | # Workers | younger | 30 - 54 | older | or less | \$3,333/month | \$3,333/month |
| Fulton County, OH | 1,588 | 17.1% | 55.5% | 27.3% | 24.4% | 39.8% | 35.8% |
| Defiance County, OH | 935 | 25.8% | 56.9% | 17.3% | 31.9% | 39.5% | 28.7% |
| Lucas County, OH | 834 | 23.1% | 52.3% | 24.6% | 30.9% | 33.5% | 35.6% |
| DeKalb County, IN | 445 | 15.5% | 66.7% | 17.8% | 6.5% | 47.6% | 45.8% |
| Henry County, OH | 432 | 19.2% | 50.9% | 29.9% | 32.4% | 32.9% | 34.7% |
| Steuben County, IN | 391 | 20.7% | 57.0% | 22.3% | 22.3% | 47.8% | 29.9% |
| Wood County, OH | 290 | 29.3% | 50.7% | 20.0% | 37.6% | 31.4% | 31.0% |
| Allen County, IN | 272 | 20.2% | 56.3% | 23.5% | 21.7% | 34.6% | 43.8% |
| Hancock County, OH | 213 | 33.3% | 49.8% | 16.9% | 30.0% | 47.4% | 22.5% |
| Franklin County, OH | 210 | 30.5% | 51.0% | 18.6% | 27.1% | 35.2% | 37.6% |

^{*} Source: U.S. Census Bureau. 2015. LODES Data. Longitudinal-Employer Household Dynamics Program. http://lehd.ces.census.gov/data/lodes/ (Beginning of Quarter Employment, 2nd Quarter of 2013)