Department of Job & Family Services

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Mike DeWine, *Governor* Jim Tressel, *Lt. Governor* Matt Damschroder, *Director*

Quarterly Census of Employment & Wages

Annual 2025

Summary - Employment covered under the Ohio Unemployment Compensation Law averaged 5.452 million during 2025 –up 0.3 percent from one year ago. Seven industrial sectors experienced employment gains since 2024. Increases in employment ranged from 4.3 percent in Management of Companies & Enterprises to 0.3 percent in Utilities.

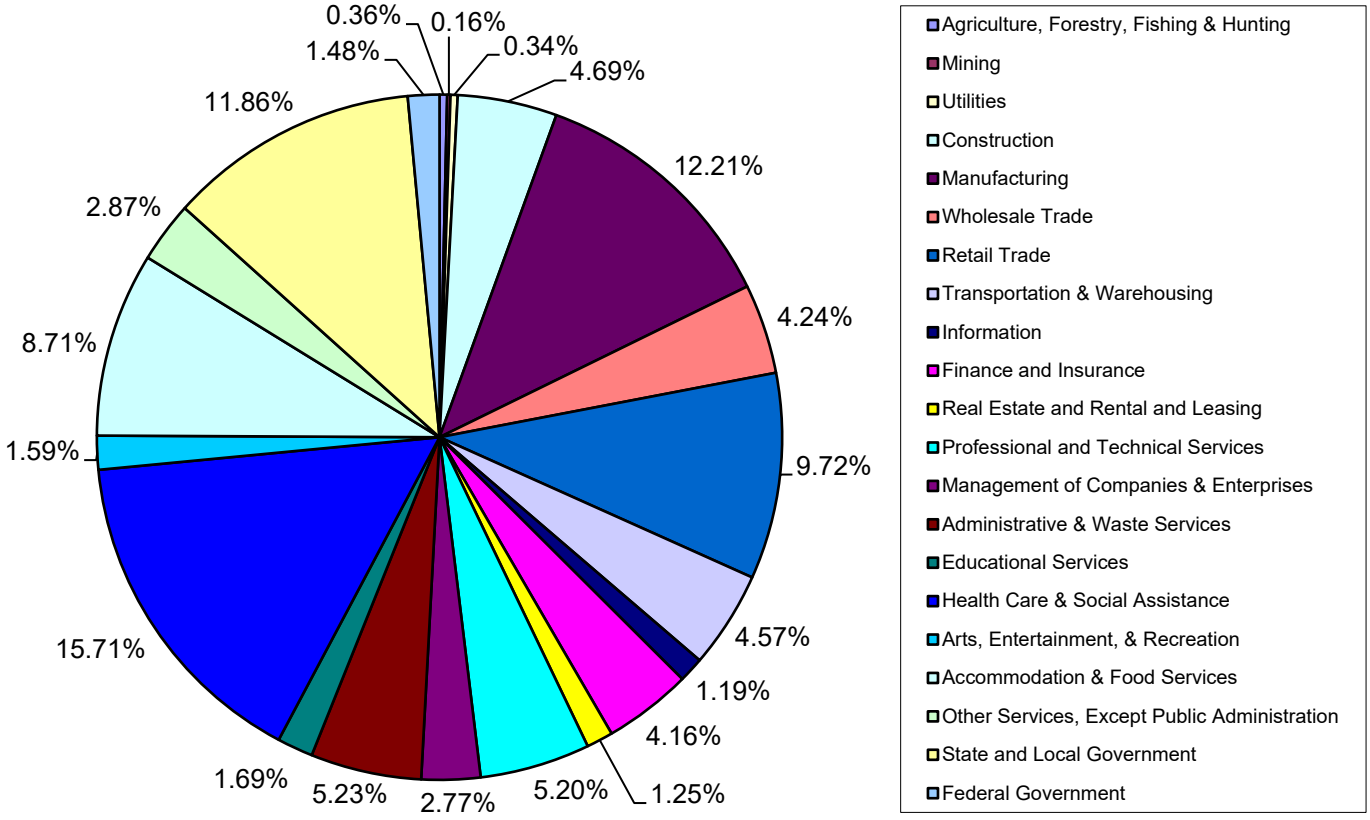
Eleven industrial sectors experienced employment decreases. Decreases ranged from 2.2 percent in Wholesale Trade to 0.2 percent in Accommodation & Food Services. One industrial sector's employment, Other Services, Except Public Administration, was essentially unchanged. State & Local Government employment increased 0.7 percent. Federal Government employment decreased 3.4 percent since last year.

The 2025 annual payroll of $369.88 billion was an increase of 4.0 percent since 2024. All nineteen of the industrial sectors experienced payroll increases. Increases in total wages ranged from 11.1 percent in Construction to 0.8 percent in Management of Companies & Enterprises. During this same period, State and Local Government wages increased by 4.7 percent and Federal Government wages decreased 0.1 percent.

Industrial Sector	Average Employment 2025	Average Employment 2024	Wages (in thousands) 2025	Wages (in thousands) 2024	Percent Change 2024 to 2025	
					Employment	Wages
Total Covered under Ohio UC Law	**5,452,486**	**5,435,705**	**$369,879,294**	**$355,668,239**	**0.3**	**4.0**
Private Sector	4,796,137	4,784,025	325,756,096	$313,510,000	0.3	3.9
Agriculture, Forestry, Fishing & Hunting	19,818	19,579	1,022,799	943,701	1.2	8.4
Mining	8,597	8,729	778,435	764,780	-1.5	1.8
Utilities	18,621	18,574	2,382,120	2,338,397	0.3	1.9
Construction	259,526	249,045	22,053,412	19,853,913	4.2	11.1
Manufacturing	675,735	682,242	53,569,404	52,193,833	-1.0	2.6
Wholesale Trade	234,466	239,743	22,340,003	22,017,558	-2.2	1.5
Retail Trade	538,214	541,361	20,899,933	20,332,987	-0.6	2.8
Transportation & Warehousing	253,154	251,986	16,198,019	15,536,727	0.5	4.3
Information	65,612	66,186	7,014,330	6,624,274	-0.9	5.9
Finance and Insurance	230,163	233,644	25,970,877	24,635,811	-1.5	5.4
Real Estate and Rental and Leasing	69,443	69,624	4,715,477	4,472,399	-0.3	5.4
Professional and Technical Services	287,672	289,145	30,283,567	29,095,817	-0.5	4.1
Management of Companies & Enterprises	153,537	147,195	20,336,765	20,174,908	4.3	0.8
Administrative & Waste Services	289,453	293,547	15,102,001	14,785,908	-1.4	2.1
Educational Services	93,715	94,091	4,572,678	4,442,589	-0.4	2.9
Health Care & Social Assistance	869,236	850,252	55,431,419	52,956,649	2.2	4.7
Arts, Entertainment, & Recreation	88,244	87,448	4,125,890	3,815,989	0.9	8.1
Accommodation & Food Services	481,834	482,564	11,540,801	11,271,681	-0.2	2.4
Other Services, Except Public Administration	159,099	159,071	7,418,167	7,252,345	0.0	2.3
State and Local Government	656,349	651,680	44,123,198	42,158,239	0.7	4.7
Federal Government	82,101	84,951	8,121,902	8,127,817	-3.4	-0.1

The following chart represents the distribution of Ohio's employment by industrial sector. Health Care & Social Assistance employed the largest number of workers with over 15 percent of the state's workforce. Manufacturing and State and Local Government each employed more than 10 percent of Ohio's workers.

2025 Average Annual Employment by Industrial Sector



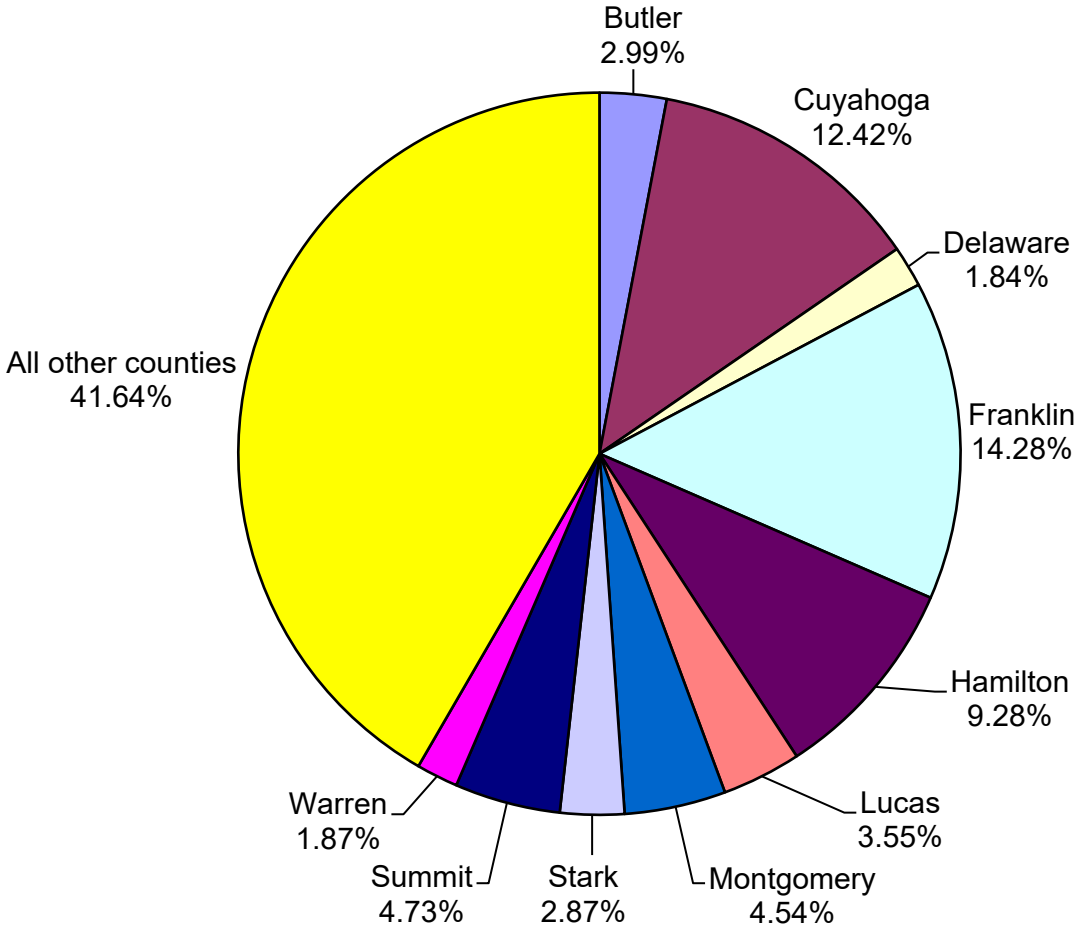
Six of Ohio's ten largest counties experienced an employment increase since 2024. Employment increases ranged from 2.7 percent in Delaware County to 0.1 percent in Lucas County. Four of Ohio's largest counties experienced employment declines since 2024. Decreases ranged from 1.7 percent in Cuyahoga County to 0.2 percent in Hamilton County.

All ten of Ohio's largest counties experienced payroll increases in 2024. Payroll gains ranged from 7.8 percent in Delaware County to 1.0 percent in Cuyahoga County.

County	Average Employment 2025	Average Employment 2024	Wages (in thousands) 2025	Wages (in thousands) 2024	Percent Change 2024 to 2025	
					Employment	Wages
Total Covered under Ohio UC Law	**5,452,486**	**5,435,705**	**$369,879,294**	**$355,668,239**	**0.3**	**4.0**
Butler	163,050	162,498	10,953,182	10,434,546	0.3	5.0
Cuyahoga	676,994	688,910	51,898,292	51,379,588	-1.7	1.0
Delaware	100,546	97,894	7,621,140	7,071,614	2.7	7.8
Franklin	778,502	765,999	58,881,700	55,828,566	1.6	5.5
Hamilton	505,862	506,804	39,716,122	38,796,209	-0.2	2.4
Lucas	193,309	193,089	12,444,489	11,981,852	0.1	3.9
Montgomery	247,408	245,338	15,608,353	14,905,694	0.8	4.7
Stark	156,469	157,576	8,952,826	8,585,476	-0.7	4.3
Summit	257,979	259,092	16,815,611	16,249,637	-0.4	3.5
Warren	102,025	100,413	7,107,600	6,983,134	1.6	1.8
All other counties	2,270,340	2,258,092	139,879,979	133,451,921	0.5	4.8

The chart that follows represents the percentage of Ohio covered employment in each of the ten largest counties and all other counties combined. Ten of Ohio's 88 counties account for nearly 60 percent of the state's covered employment.

2025 Average Annual Employment - Ten Largest Counties



Comparability with Other Data. This annual data may not compare with the monthly data published in the *Labor Market Review*. Quarterly Census of Employment and Wages data are tabulated from reports of employment covered by Ohio Unemployment Compensation Law. The monthly data presented in the *Labor Market Review* are from a sample survey of employers and represent estimates of total employment in the nonagricultural wage and salary sectors.

Further Data. These data were compiled from quarterly reports for more than 347,000 reporting units. Summary tabulations are published in preliminary form by industrial sector and county. They present average annual employment tabulations and total annual payroll figures for each county in Ohio. Data for earlier periods or years and definitions of covered employment and payroll concepts are available upon request.

Additional Information. For additional information, contact the Bureau of Labor Market Information, Ohio Department of Job and Family Services, 30 E. Broad St., Columbus, OH 43266-0423, (614) 752-9494 or visit our website at https://ohiolmi.com/.

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