



# Quarterly Census of Employment & Wages

## First Quarter 2025

**Summary** - Employment covered under the Ohio Unemployment Compensation Law totaled 5.363 million in the first quarter of 2025 – up 0.3 percent from one year ago. Nine industrial sectors experienced employment increases in the first quarter. Increases ranged from 4.4 percent in Construction to 0.1 percent in Transportation & Warehousing.

Ten private industrial sectors experienced employment declines. Decreases ranged from 3.3 percent in Mining to 0.2 percent in both Real Estate and Rental and Leasing and Professional and Technical Services. State and Local Government employment increased 0.9 percent and Federal Government employment increased 0.5 percent compared to the previous year.

The first quarter 2025 payroll of \$94.2 billion was an increase of 3.9 percent from its same calendar point in 2024. Sixteen industrial sectors experienced payroll increases in the first quarter. Increases ranged from 13.0 percent in Construction to 0.3 percent in Accommodation & Food Services. Three industrial sectors experienced payroll decreases. Decreases ranged from 2.5 percent in Utilities to 0.9 percent in Administrative & Waste Services. During this same period, State and Local Government wages increased 4.8 percent. Federal Government employees showed a 0.1 percent decrease in wages compared to last year.

Industrial Sector	Average Employment First Quarter 2025	Wages (in thousands) First Quarter 2025	Percent Change First Quarter 2024 to First Quarter 2025	
			Employment	Wages
<b>Total Covered under Ohio UC Law</b>	<b>5,362,509</b>	<b>\$94,248,776</b>	<b>0.3</b>	<b>3.9</b>
<b>Private Sector</b>	4,705,611	83,475,934	0.2	3.8
Agriculture, Forestry, Fishing & Hunting	18,389	223,386	3.6	10.2
Mining	8,303	194,330	-3.3	0.4
Utilities	18,726	723,304	0.6	-2.5
Construction	238,718	4,862,817	4.4	13.0
Manufacturing	675,801	13,844,144	-1.1	2.5
Wholesale Trade	233,973	5,819,618	-1.9	0.7
Retail Trade	532,260	5,170,367	-0.7	1.5
Transportation & Warehousing	250,249	3,961,271	0.1	4.7
Information	65,549	1,898,210	-1.5	10.0
Finance and Insurance	230,222	8,124,896	-2.4	7.0
Real Estate and Rental and Leasing	67,693	1,202,684	-0.2	4.9
Professional and Technical Services	288,381	7,520,452	-0.2	3.1
Management of Companies & Enterprises	147,062	6,031,777	1.4	-1.1
Administrative & Waste Services	275,106	3,666,374	-2.7	-0.9
Educational Services	96,076	1,121,195	0.7	4.2
Health Care & Social Assistance	864,178	13,755,988	3.6	6.1
Arts, Entertainment, & Recreation	72,662	859,149	1.3	8.4
Accommodation & Food Services	464,977	2,682,094	-0.7	0.3
Other Services, Except Public Administration	157,285	1,813,877	1.0	3.0
<b>State and Local Government</b>	<b>656,898</b>	<b>10,772,842</b>	<b>0.9</b>	<b>4.8</b>
<b>Federal Government</b>	<b>84,742</b>	<b>2,094,687</b>	<b>0.5</b>	<b>-0.1</b>

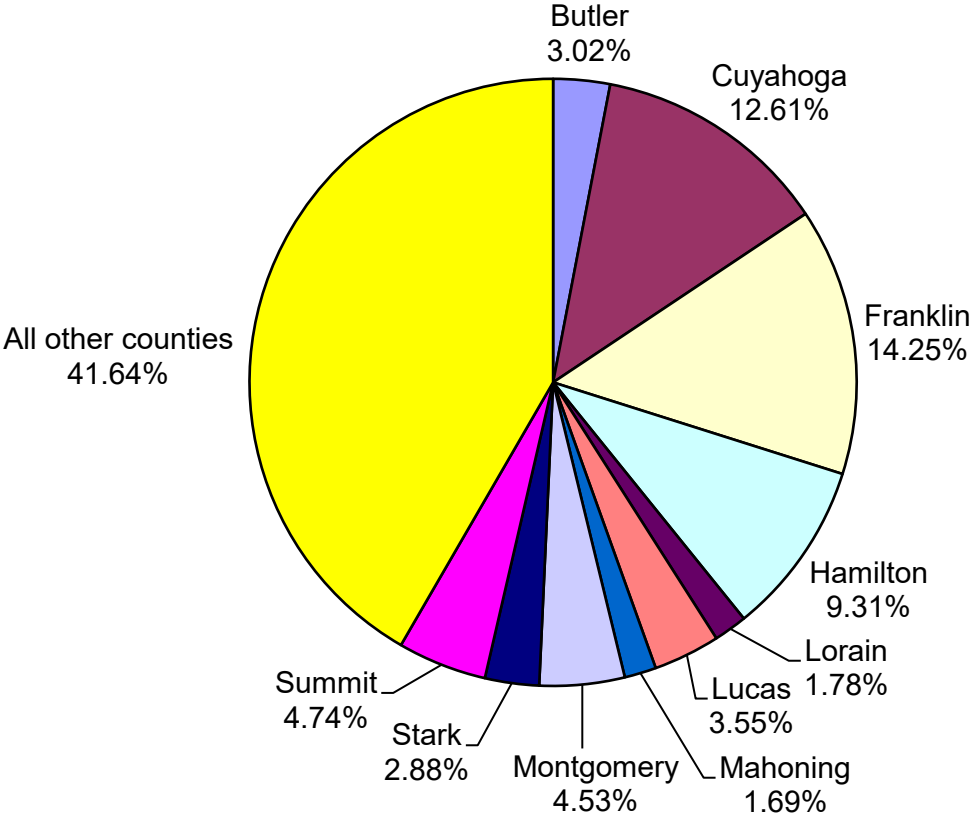
Five of Ohio’s largest counties experienced employment increases from their first quarter 2024 levels. Increases ranged from 1.7 percent in Butler County to 0.1 percent in Montgomery and Stark Counties. Employment decreases occurred in four of Ohio’s largest counties, ranging from 0.8 percent in Lucas County to 0.5 percent in Mahoning County. Employment in Hamilton County was essentially unchanged.

All ten of Ohio’s largest counties experienced payroll increases since 2024. Payroll increases ranged from 8.4 percent in Butler County to 0.6 percent in Summit County.

County	Average Employment First Quarter 2025	Wages (in thousands) First Quarter 2025	Percent Change First Quarter 2024 to First Quarter 2025	
			Employment	Wages
<b>Total Covered under Ohio UC Law</b>	<b>5,362,509</b>	<b>\$94,248,776</b>	<b>0.3</b>	<b>3.9</b>
Butler	161,839	2,891,994	1.7	8.4
Cuyahoga	676,462	13,633,113	-0.7	1.4
Franklin	763,974	15,024,665	1.3	5.7
Hamilton	499,205	10,620,218	0.0	4.5
Lorain	95,191	1,344,054	0.2	1.9
Lucas	190,289	3,176,037	-0.8	1.3
Mahoning	90,629	1,213,264	-0.5	2.7
Montgomery	242,921	3,914,181	0.1	3.9
Stark	154,494	2,186,631	0.1	0.7
Summit	254,390	4,306,584	-0.7	0.6
All other counties	2,233,115	35,938,035	0.6	4.6

The chart that follows presents the percentage of Ohio covered employment in each of the ten largest counties and all other counties combined. Ten of Ohio’s 88 counties account for nearly 60 percent of the state’s covered employment.

**Percentage of First Quarter 2025 Employment - Ten Largest Counties**



**Comparability with Other Data.** This quarterly data may not compare with the monthly data published in the *Labor Market Review*. Quarterly Census of Employment and Wages data are tabulated from reports of employment covered by Ohio Unemployment Compensation Law. The monthly data presented in the *Labor Market Review* are from a sample survey of employers and represent estimates of total employment in the nonagricultural wage and salary sectors.

**Further Data.** These data were compiled from quarterly reports for over 345,000 reporting units. Summary tabulations are published in preliminary form, for the first quarter of 2025, by industrial sector and county. They present average quarterly employment tabulations and first quarter payroll figures for each county in Ohio. Data for earlier periods or years and definitions of covered employment and payroll concepts are available upon request.

**Additional Information.** For additional information, contact the Bureau of Labor Market Information, Ohio Department of Job and Family Services, 30 E. Broad St., Columbus, OH 43266-0423, (614) 752-9494 or visit our website at <https://ohiolmi.com/>.

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