



# Quarterly Census of Employment & Wages

## Third Quarter 2025

**Summary** - Employment covered under the Ohio Unemployment Compensation Law totaled 5.474 million in the third quarter of 2025 – up 0.4 percent from one year ago. Ten industrial sectors experienced employment increases in the third quarter. Increases ranged from 3.8 percent in Construction to 0.1 percent in both Utilities and Educational Services.

Nine private industrial sectors experienced employment declines. Decreases ranged from 2.4 percent in Wholesale Trade to 0.1 percent in Real Estate and Rental and Leasing. State and Local Government employment increased 0.9 percent and Federal Government employment decreased 3.5 percent compared to the previous year.

The third quarter 2025 payroll of \$90.2 billion was an increase of 3.8 percent from its same calendar point in 2024. Seventeen industrial sectors experienced payroll increases in the third quarter. Increases ranged from 11.8 percent in Construction to 1.6 percent in Wholesale Trade. Only one industrial sector, Management of Companies & Enterprises, experienced a payroll decrease which was 3.7 percent. Utilities payroll was relatively unchanged from a year ago. During this same period, State and Local Government wages increased by 4.4 percent. Federal Government employees showed a 0.7 percent increase in wages compared to last year.

Industrial Sector	Average Employment Third Quarter 2025	Wages (in thousands) Third Quarter 2025	Percent Change Third Quarter 2024 to Third Quarter 2025	
			Employment	Wages
<b>Total Covered under Ohio UC Law</b>	<b>5,473,906</b>	<b>\$90,164,651</b>	<b>0.4</b>	<b>3.8</b>
<b>Private Sector</b>	4,832,918	79,369,423	0.3	3.7
Agriculture, Forestry, Fishing & Hunting	20,610	252,952	0.9	6.0
Mining	8,854	195,734	0.6	3.6
Utilities	18,603	531,625	0.1	0.0
Construction	269,702	5,631,643	3.8	11.8
Manufacturing	674,815	12,874,647	-1.0	2.1
Wholesale Trade	234,291	5,331,580	-2.4	1.6
Retail Trade	536,869	5,173,822	-0.2	3.2
Transportation & Warehousing	251,859	3,930,776	1.2	4.6
Information	65,557	1,679,654	-0.9	5.5
Finance and Insurance	230,033	5,653,290	-0.7	4.3
Real Estate and Rental and Leasing	70,717	1,139,388	-0.1	5.2
Professional and Technical Services	286,419	7,450,399	-0.6	5.8
Management of Companies & Enterprises	153,673	4,736,508	3.0	-3.7
Administrative & Waste Services	295,087	3,726,358	-1.1	2.7
Educational Services	89,791	1,146,083	0.1	3.4
Health Care & Social Assistance	873,974	13,999,238	2.2	4.2
Arts, Entertainment, & Recreation	100,831	1,065,804	0.4	7.9
Accommodation & Food Services	491,222	2,980,282	0.2	3.5
Other Services, Except Public Administration	160,011	1,869,640	-0.5	2.1
<b>State and Local Government</b>	<b>640,988</b>	<b>10,795,228</b>	<b>0.9</b>	<b>4.4</b>
<b>Federal Government</b>	<b>82,156</b>	<b>2,197,569</b>	<b>-3.5</b>	<b>0.7</b>

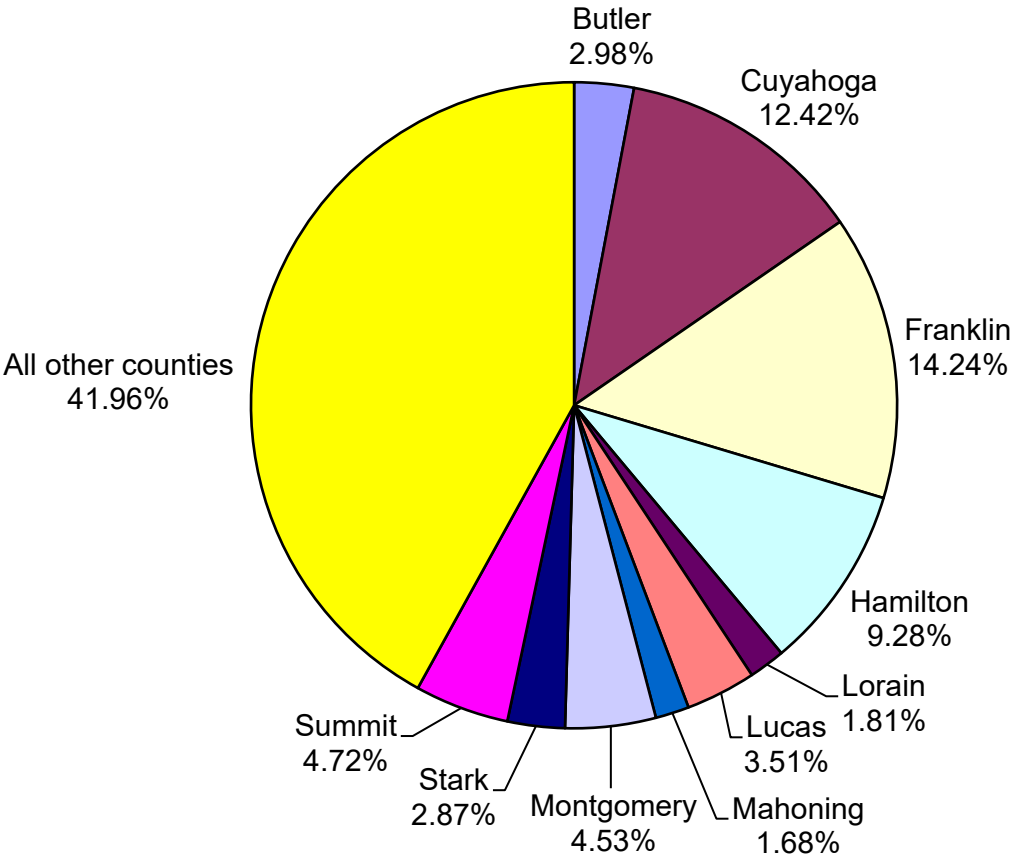
Five of Ohio’s ten largest counties experienced employment increases from their third quarter 2024 levels. Increases ranged from 1.9 percent in Franklin County to 0.2 percent in Lucas County. Employment decreases occurred in five of Ohio’s largest counties, ranging from 1.5 percent in Cuyahoga County to 0.3 percent in Hamilton County.

Nine of Ohio’s ten largest counties experienced payroll increases since the third quarter of 2024. Payroll increases ranged from 6.1 percent in Lorain County to 0.9 percent in Cuyahoga County. The payroll for Hamilton County was relatively unchanged.

County	Average Employment Third Quarter 2025	Wages (in thousands) Third Quarter 2025	Percent Change Third Quarter 2024 to Third Quarter 2025	
			Employment	Wages
<b>Total Covered under Ohio UC Law</b>	<b>5,473,906</b>	<b>\$90,164,651</b>	<b>0.4</b>	<b>3.8</b>
Butler	162,916	2,628,736	0.5	5.1
Cuyahoga	679,613	12,668,173	-1.5	0.9
Franklin	779,731	14,178,556	1.9	5.7
Hamilton	507,962	9,610,830	-0.3	0.0
Lorain	99,125	1,377,063	1.3	6.1
Lucas	192,272	2,998,288	0.2	5.6
Mahoning	92,142	1,216,769	-0.5	3.8
Montgomery	247,776	3,796,719	1.0	5.0
Stark	156,991	2,245,100	-0.7	5.7
Summit	258,313	4,070,422	-0.4	3.9
All other counties	2,297,065	35,373,995	0.8	4.5

The chart that follows represents the percentage of Ohio covered employment in each of the ten largest counties and all other counties combined. Ten of Ohio’s 88 counties account for nearly 60 percent of the state’s covered employment.

**Percentage of Third Quarter 2025 Employment - Ten Largest Counties**



**Comparability with Other Data.** This quarterly data may not compare with the monthly data published in the *Labor Market Review*. Quarterly Census of Employment and Wages data are tabulated from reports of employment covered by Ohio Unemployment Compensation Law. The monthly data presented in the *Labor Market Review* are from a sample survey of employers and represent estimates of total employment in the nonagricultural wage and salary sectors.

**Further Data.** These data were compiled from quarterly reports for over 347,000 reporting units. Summary tabulations are published in preliminary form, for the third quarter of 2025, by industrial sector and county. They present average quarterly employment tabulations and third quarter payroll figures for each county in Ohio. Data for earlier periods or years and definitions of covered employment and payroll concepts are available upon request.

**Additional Information.** For additional information, contact the Bureau of Labor Market Information, Ohio Department of Job and Family Services, 30 E. Broad St., Columbus, OH 43266-0423, (614) 752-9494 or visit our website at <https://ohiolmi.com/>.

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